



Local 1588 PPG Unit

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Lisa Young, Chairperson; Lloyd Milliron, Chief Steward; Jeff Gase, Recording Secretary;
Committeemen, Jim Stevens, Homer Blummenschein, and Brad Neuhart

May 28, 2006

Tommy Vice, Chairman
I.A.M. Local 470
Lake Charles, Louisiana

SUBJECT: Letter of Support

Dear Tommy, Dennis, Dewayne, Easton, Tonas, John, Marc, Mark, and Mike:

We, the Bargaining Committee and UAW members from Delaware, Ohio's PPG Automotive Refinish plant, extend to you our support in your present and immediate fight to hold off PPG Industries, Inc.'s proposal to create a two-tier wage/benefit system that will separate your current membership and your future new membership and the take-a-ways to your current health insurance benefits. As all of you know, a two-tier proposal such as the one that PPG is forcing your bargaining committee and membership to look at, is just the beginning of a downward spiral that new members will never be able to recoup from. Additionally, it is pure evil "greed" that PPG would expect your membership to entertain the reduction in your medical benefits, when the reason we need medical benefits is greatly due to working in "their" chemical plant.

Negotiations can be a stressful time for any bargaining committee. We want to lift up and encourage your committee by relaying that Delaware, Ohio knows that in this 2006 contract negotiations, Local 470's Bargaining Committee has given their *greatest effort ever* to bring back the best possible package to the membership. At the end of the day, we all realize that the ultimate decision in accepting or rejecting a contract lies solely on the voting membership.

Your presence and leadership has been a steady source of strength during the PPG Joint Union Labor Council conferences and we appreciate and support your hard efforts during these tough and trying contract negotiations.

In Solidarity,

Lisa Young
Bargaining Chairperson