

## Main Identity

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**Sent:** Friday, June 23, 2006 9:47 AM  
**Subject:** Evansville, Ind. union vote



# UAW at PPG



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### RESOURCES

## Update June 23- WE WON!

### Workers at PPG Industries in Ohio say yes to UAW representation

#### PPG workers in Evansville, Ind., scheduled to vote on June 28

Crestline, Ohio - Workers at PPG Industries Inc. in Crestline, Ohio, today voted for UAW representation by a 53 percent to 47 percent margin in an election conducted by the National Labor Relations Board. The bargaining unit covers 260 production and maintenance workers at PPG's Crestline facility, which supplies glass to GM, Toyota, Honda and Mercedes Benz.

Workers said one key reason for supporting the organizing drive was PPG's strategy to replace its full-time workers with contract employees, as the company did at its nonunion Lima, Ohio, warehouse facility earlier this year.

"Job security is the real issue," said Steve Hoffer, a general maintenance mechanic with more than 33 years on the job. "It's the company saying to the workers, 'We really don't care about you or your families. It's all



### NEWSFLASH!

#### Children's Day at PPG in Evansville, IN



Last week at PPG in Evansville we wanted to show that forming our union was about the future of our families. Who better to represent what the future means than our children. Our families benefit when we have a **LEGAL BINDING CONTRACT** instead of a handbook that changes all the time.

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about us.' "

At the Lima warehouse, PPG fired workers who had been earning \$20 an hour and told them to reapply for jobs as contract employees earning between \$9 and \$11 an hour.

Workers from the Lima facility produced a video about the many hardships they experienced when PPG eliminated their jobs. Hoffer said the Lima workers' experience convinced workers in Crestline that they needed to organize.

"At Lima, it was basically, 'Thanks for your 40 years and see you later,' " Hoffer said, adding that having a union means workers in Crestline have a voice so management can hear their ideas on how to make sure the plant remains profitable and competitive.

"We welcome the Crestline workers into the UAW and look forward to helping them negotiate a first contract with PPG," said UAW Vice President Terry Thurman, who directs the union's National Organizing Department.

Workers at PPG's facility in Evansville, Ind., are scheduled to vote June 28 on UAW representation.

With a contract we know what to expect instead of going to work not knowing if today will be the day management decides to change our wages and benefits.



**WE are standing  
together for  
OUR CHILDREN AND  
THEIR FUTURE.  
UAW YES!**



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